

## **Conflict of interest Guidelines:**

**All officials are expected to monitor and disclose any real or “perceived” conflicts of interest in their relationships with YAIAA schools, teams, coaches, and/or players. Please use five (5) years of affiliation as a “rule of thumb” to avoid officiating any contests in which that school may be involved. This is not a challenge to your personal integrity, it is simply a philosophy to use so you don’t place yourself in a disadvantageous position that you must defend your decisions, right or wrong. Please make every effort to adhere to these guidelines when establishing blocks and accepting your assignments in Arbiter in order to maintain the highest standard of professional integrity in this regard.**

**Thank you.**

**David S. Concino  
YAIAA League Re-Assignor**